

**MINUTES OF THE EMPLOYMENT COMMITTEE MEETING
HELD AT 5.00PM ON THURSDAY 18 JANUARY 2024
IN THE BOURGES/MIERSEN ROOMS, TOWN HALL, PETERBOROUGH**

*To be read in conjunction with the agenda for the meeting at
[Agenda for Employment Committee on Thursday 18th January, 2024, 5.00 pm | Peterborough City Council](#)*

Should you wish to listen to the debate had, please visit Peterborough City Council YouTube Channel

Committee Members Present:

Councillors Alison Jones (Chair), Cereste, Coles, S Allen, Jamil and Rush

Also Present:

Councillor John Howard (Deputy Leader of the Council and Cabinet Member for Corporate Governance and Finance)

Officers Present:

Cecille Booth (Executive Director of Corporate Services and S151 Officer); Adesuwa Omoregie (Interim Director of Legal and Governance and Monitoring Officer); Sarah Spendlow (Head of Human Resources) and Colin Sweeney (Interim Senior Democratic Services Officer).

19. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Chris Wiggin.

20. DECLARATIONS OF INTEREST

There were no declarations of interest received from Members.

21. MINUTES OF PREVIOUS MEETINGS

RESOLVED that the public (open to inspection) minutes of previous meetings held on 8 June, 7 September, 24 October and 15 November 2023, together with the exempt (not for publication) minutes of the meetings of 24 October and 15 November 2023, be approved as correct records.

22. EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED that the press and public be excluded from the meeting during consideration of the **exempt** (not for publication) Appendix to Item 5 (The Shared Service Arrangements and Proposed Leadership Structure for the IT and Digital Service Directorate) on the grounds that it involved the likely disclosure of exempt information as

defined in Paragraph 4 to Part 1 to Schedule 12A, as amended, of the Local Government Act 1972.

23. THE SHARED SERVICE ARRANGEMENTS AND PROPOSED LEADERSHIP STRUCTURE FOR THE IT AND DIGITAL SERVICE DIRECTORATE

RESOLVED that:

1. The proposals for separation of existing arrangements, be approved, and that the Council's Section 151 Officer be authorised to commence statutory consultation with those employees affected by the proposals.
2. The Council's Section 151 Officer be authorised to commence the recruitment process for a permanent Director of IT and Digital Services, without delay and prior to consultation launch.

Chair
Start 5.00pm – End 5.20pm